



South Carolina Community Action Partnership & South Carolina State Head Start Association

2025 Statewide Mid-Fall Training Conference

Monday, November 10, 2025 – Thursday, November 13, 2025

Sheraton Myrtle Beach, 2101 N Oak Street, Myrtle Beach, SC 29577

**Theme: "Together Towards Tomorrow:
Navigating Change with Unity, Purpose, and Impact**

Monday, November 10, 2025					
TIME	EVENT				
7:30 AM – 10:00 AM	Exhibit Hall Set-Up				
7:45 AM – 5:00 PM	Pre-Conference Registration & Information Desk Opens				
7:30 AM – 8:45 AM	Start Your Day – Launch Into Impact				
	Community Action Making A Difference Community Service Project: "Blankets of Warmth" Join us in spreading comfort and care through our <i>Blankets of Warmth</i> Community Project. This initiative will provide blankets and throws to individuals and families in need, offering not only physical warmth but also a reminder that their community cares. Conference attendees are encouraged to support this effort by donating new blankets and throws. All collected items will be distributed throughout the 14 Community Action Agencies , ensuring that our neighbors facing hardship receive both warmth and compassion.				
	Preconference Impact Series Block A				
9:00 AM – 10:30 AM	LITT Training (2 Full Days of Training) Each agency is allotted one hour for one-on-one training with the Office of Economic Opportunity.				
Board/ Leadership	CSBG/LIHEAP	Head Start	Human Resources	Fiscal	Weatherization
9:00 AM – 10:30 AM	1. Board Leadership Roundtable The Board Members Roundtable offers a collaborative forum for board members to engage in dialogue, share perspectives, and exchange best practices that strengthen governance and leadership. This session provides an opportunity to discuss challenges, explore innovative strategies, and revisit board priorities that advance the mission and impact of Community Action agencies.				
	2. CSBG/LIHEAP Roundtable The CSBG/LIHEAP TAG Roundtable brings together program staff to exchange ideas, discuss challenges, and share best practices that strengthen service delivery and program operations. This collaborative session creates space for peer-to-peer learning, Q&A, and problem-solving around CSBG and LIHEAP priorities.				

Don't Miss This Dynamic Training Conference!

This conference is convened and organized by the



South Carolina Association of Community Action Partnerships (SCACAP).

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		Participants will also have the opportunity to identify strategies to enhance impact in their communities.			
		3. Head Start TAG Roundtable <i>The Head Start TAG Roundtable provides a collaborative space for program leaders and staff to engage in open dialogue on the opportunities and challenges within Head Start. Participants will share best practices, exchange ideas, and explore strategies to strengthen program delivery, enhance family engagement, and improve outcomes for children and families. This roundtable also offers the chance to revisit important Head Start initiatives and move them forward together.</i> Facilitator: Senekita Farmer, SCHSA President, Diane McIver, Director, Head Start Directors Affiliate Executive Head Start TAG: Walter Fleming, Executive Director PeeDee CAP and Karen Brackett-Browning, Executive Director, Carolina Community Actions			
		4. Human Resources TAG Roundtable <i>The peer-driven HR TAG Roundtable is designed to foster collaborative discussions, problem-solving, and knowledge sharing among HR professionals. This session will provide a space for facilitated peer-to-peer conversations, Q&A, and best practices to strengthen Human Resources Management across agencies. It will also provide the opportunity to revisit HR initiatives that were previously tabled due to competing priorities.</i>			
		5. Allowable & Unallowable Costs Presenter: Amy Dorn, Trainer, James Moore			
		6. Weatherization Intake Roundtable Presenter: Office of Economic Opportunity <i>This roundtable will explore opportunities to strengthen and improve the Weatherization intake process.</i> Facilitator: Matthew Melton, Weatherization Director, OEO			
10:30 AM – 10:45 AM		AM Networking Break – Visit Our Exhibitors!			
10:45 AM – 12:15 PM		Preconference Impact Series B			
Board/ Leadership	CSBG/LIHEAP	Head Start	Human Resources	Fiscal	Weatherization
10:45 AM – 12:15 PM		1. Board/ Leadership - Leading Through Change: Models, Mindsets & Momentum Presenter: Gretchen Barron			

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	By the end of this session, participants will: 1. Understand common reactions to organizational and budget changes. 2. Learn and apply 2–3 change management models 3. Identify strategies to reduce resistance and increase buy-in. 4. Create an action plan to apply these tools in their own organization	
	2. South Carolina NAACP Advocacy Program Part 1 Presenter: Shunna Jeter, Executive Director, SC Legal Services <i>The NAACP South Carolina Housing Advocate Program provides specialized training to prepare advocates to assist tenants facing eviction. Training is developed in collaboration with South Carolina Legal Services, the South Carolina Community Action Network, and the NMRS Center. It includes instruction on tenants' rights, eviction prevention resources, and court procedures, along with ongoing refreshers to ensure advocates remain up to date. Advocates are then deployed statewide through Community Action Agencies to support families in need and connect them with legal and financial resources.</i>	
	3. Empowering Connections: Strengthening Engagement and Compliance Through the Head Start PFCE Framework Presenter: Melvin J. Gravely, CEO, The Gravely Group <i>This dynamic training introduces Head Start staff to the Parent, Family, and Community Engagement (PFCE) Framework as a foundational tool for building strong, goal-oriented relationships that support family well-being and child success. Participants will explore how the PFCE Framework aligns with the new Head Start Program Performance Standards and fosters meaningful partnerships with families and community stakeholders. The training also addresses how strong engagement practices contribute to increased parent engagement and compliance with program requirements, helping families remain active, informed, and accountable partners in their child's education and development.</i>	
	4. Words, Attitudes, and Action! Presenter: Carolyn Murray, HR Director, Darlington CAA <i>A realistic perspective on how behavior affects attitudes, words (negative and positive) have a lasting effect, and actions can build up or tear down.</i>	
	5. Procurement Presenter: Amy Dorn, Trainer, James Moore	

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	6. Unique Situations Presenter: Office of Economic Opportunity <i>You never know what you may encounter when weatherizing a home. Bring your wildest stories and share with the network for tips on handling difficult and unique situations.</i> Facilitator: Matthew Melton, Weatherization Director, OEO					
12:15 PM – 1:30 PM	Lunch On Your Own					
1:00 PM – 5:00 PM	Regular Conference Registration Opens					
1:30 PM – 3:00 PM	Preconference Impact Series C					
Board/ Leadership	CSBG/LIHEAP	Head Start	Human Resources	Fiscal	Weatherization	
1:30 PM – 3:00 PM	1. Board Leadership - Accessing Organizational Capacity and Culture Presenter: Dr. Travien Capers, Director of Assessment and Quality Improvement, University of South Carolina <i>This presentation explores methods to evaluate an organization's capacity and culture, highlighting their impact on performance and sustainability. It will cover key assessment tools, indicators of organizational health, and how cultural dynamics influence effectiveness. Attendees will gain insights into identifying strengths and gaps to drive strategic improvements and foster a supportive environment.</i> Facilitator: Vertelle Pondexter-Jamison, Board Member, OCAB CAA					
	2. South Carolina NAACP Advocacy Program Part 2 Presenter: Shunna Jeter, Executive Director, SC Legal Services <i>The NAACP South Carolina Housing Advocate Program provides specialized training to prepare advocates to assist tenants facing eviction. Training is developed in collaboration with South Carolina Legal Services, the South Carolina Community Action Network, and the NMRS Center. It includes instruction on tenants' rights, eviction prevention resources, and court procedures, along with ongoing refreshers to ensure advocates remain up to date. Advocates are then deployed statewide through Community Action Agencies to support families in need and connect them with legal and financial resources.</i> Facilitator: TBA					

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	3. Measuring What Matters: Using Outcome Data to Tell Your Program's Story Presenter: Patrice Hawthorne, Family Partnership Facilitator, SHARE <i>This training session is designed to equip Head Start and Early Head Start staff with the knowledge and tools to strengthen family engagement efforts and effectively communicate outcomes through compelling data storytelling. Participants will explore how to align family engagement strategies with measurable outcomes and use data to inform practice, celebrate progress, and drive program improvements.</i> Facilitator: Nikka Darby, Compliance & Quality Assurance Specialist, SCACAP	
	4. Leading with Emotional Intelligence: Building Empathy, Awareness & Resilience Presenter: Gretchen Baron, Strategic Leadership Consultant, GBarron Consulting, LLC <i>By the end of this session, participants will:</i> 1. Understand the 5 core elements of Emotional Intelligence (EI). 2. Practice strategies to strengthen empathy, self-awareness, and emotional regulation. 3. Recognize how EI impacts leadership effectiveness and team culture. 4. Develop a personal action plan to lead with more emotional intelligence. Facilitator: Maria Robinson, HR Director, BJEOC	
	5. Subrecipient Monitoring Presenter: Amy Dorn, Trainer, James Moore	
	6. Utility/Coop Roundtable Presenter: Office of Economic Opportunity <i>Join representatives from Dominion, Duke, and other Electric Cooperatives for a question and answer session regarding their programs.</i> Facilitator: Matthew Melton, Weatherization Director, SC OEO	
3:00 PM – 3: 30 PM	PM Networking Break – Visit Our Exhibitors!	
3:45 PM – 5:00 PM	Opening General Plenary I Presiding:	

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	Sheila West- Gibbs, President, South Carolina Community Action Partnerships (SCCAP) Senekita Farmer, President, South Carolina State Head Start Association (SCSHSA) Greetings Affiliate Associations •South Carolina Association of Community Action Partnerships (SCACAP), Walter Fleming, Board Chairman •South Carolina CAP Directors Association (SCCAPDA), James Pasley, President •South Carolina Community Action Partnerships (SCCAP) Sheila West- Gibbs, President •South Carolina State Head Start Association (SCSHSA) Senekita Farmer, President Greetings •Dominion Energy, Official Conference Sponsor State Updates: •SC Office of Economic Opportunity- James Miller, Director •SC Department of Consumer Affairs- Carri Lybarker, Administrator/Consumer Advocate Keynote Speaker: •Earl Suttle, Chairman/CEO, Leadership Success International LLC Leadership During Changing Times	
5:00 PM – 6:15 PM	Dinner On Your Own	
6:30 PM – 8:30 PM	Presidential Welcome Reception [Open to Conference Attendees] Enjoy food, lively entertainment, and high-energy networking as attendees come together for a night of interactive fun.	

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Tuesday, November 11, 2025		
TIME	EVENT	
6:00 AM – 7:00 AM	Taking Steps Out of Poverty (Health and Wellness)	
6:30 AM – 8:30AM	Start Your Day – Launch into Impact	
8:00 AM – 5:00 PM	Conference Registration Opens Exhibit Hall Opens	
9:00 AM – 10:30 AM	General Plenary II Presiding: Sheila West- Gibbs, President, SCCAP Greetings •Duke Energy, Official Conference Sponsor Mental Health Forum <i>Together for Wellness: Supporting Mental Health in Times of Change</i> <i>As you enter this session, we invite you to walk into an oasis of peace and serenity. This is a time for complete silence, with all phones and devices put away, so we can be fully present. Together, we will reflect on mental health, resilience, and wellness—and how prioritizing them strengthens unity, purpose, and impact for a stronger tomorrow.</i> Panel Introduction/Facilitator: Annette Boyd, Mental Health / Disabilities Specialist, SCACAP Meet the Panelist Louise Johnson- Senior Program Advisor National Association of State Mental Health Program Directors (NASMHPD) Zenethia Brown- Executive Director National Alliance on Mental Illness Mid-Carolina (NAMI) Tameka Walker-Wellness Coach/Speaker Energy Evolution	
10:30 AM – 10:45 AM	AM Networking Break – Visit Our Exhibitors!	
10:45 AM – 12:15PM	Impact Learning Series A	
8:00 AM – 4:00 PM	LITT Training (2 Full Days of Training) Each agency is allotted one hour for one-on-one training with the Office of Economic Opportunity.	

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10:45 AM – 12:15 PM	1. Board/Leadership: Conflicts of Interest Presenter: Dr. Abdalla Straker, Executive Director, Straight Road International <i>A policy governing conflicts of interest is critical. Often, people are unaware that their activities or personal interests' conflict with the best interests of their organizations. Hence, it is essential to raise awareness, encourage disclosure and discussion of conflicts of interest and consistently foster a "culture of candor."</i> Facilitator: TBA				
	2. Opportunity Starts at Home (OSAH): No Place to Grow Old, Housing Elderly in America Presenter: Dr. Reverend Willie Wade, Program Consultant, SCACAP <i>We will present a powerful documentary that sheds light on the realities of homelessness in America, followed by an engaging roundtable discussion. This dialogue will not only examine the national crisis but also take a closer look at its specific impact here in South Carolina. Together, we will explore the root causes, challenges, and community-driven solutions, while amplifying the voices of those directly affected.</i> Facilitator: Joyce Rose- Harris, Outreach Coordinator, SCACAP				
	3. Powering Your Every Day: Energizing the Application Process with the NEW Agency Assistance Letter! Presenter: Kaytee Watson, Manager; Tawana Tolbert, Supervisor-Customer Assistance Programs; Francine Heyward Energy Outreach Assistant; April Miller, Energy Outreach Assistant, Dominion Energy Customer Assistance <i>Discover the redesigned Agency Assistance Letter and a new customer-specific version. Get department updates, preview 2026 training, and share ideas in this interactive session for all agency roles—focused on collaboration, innovation, and community impact.</i>				

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						Facilitator: TBA	
						4. Family Engagement Through Story and Song: Extending Literacy Beyond the Classroom Presenters: Gina Casazza, Children's Author & Speaker, Little MVP LLC <i>Family engagement is the secret to lasting literacy gains. This session equips educators with fun, practical tools that use storytelling and music to spark reading at home, strengthen parent-child bonds, and foster belonging. Participants will leave with a take-home activity guide to share with families right away.</i>	
						Facilitator: Cori Gunn, Education Specialist, SCACAP	
						5. Cultivating a Holistic Culture of Wellness: Reimagining Community Action from the Inside Out Presenter: Tameka Walker, Energy Evolution Imagine a Community Action landscape where maternal health crises and staff burnout are replaced by vibrant families and empowered teams. Drawing on data, lived experience, and proven innovations, Tameka Walker shows leaders how to embed holistic wellness through mental health into program design, unlocking funding and impact.	
						6. Time & Effort Reporting/Personnel Compensation Presenter: Amy Dorn, James Moore	
						7. Workforce Development Part 1: Identifying and Recruiting Presenter: John Tomlin, Apple Energy Operating a weatherization program is tough. Join OEO and Apple Energy for a discussion on strategies for identifying and recruiting quality candidates. Facilitator: Matthew Melton, Weatherization Director, SC OEO	
12:15 PM – 1:30 PM						Lunch On Your Own	
12:15 PM – 1:30 PM						SC CAP DIRECTORS MEETING	
1:45 PM – 3:15 PM						Impact Learning Series B	
Board/ Leadership	CSBG/LIHEAP	Head Start	Human Resources	Fiscal	Weatherization		
1:45 PM – 3:15 PM						1. Board/Leadership- The Urgency of Now Presenter: Dr. Aaron Bishop, Bishop Speaks	

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	<i>As the challenges facing organizations grow increasingly complex, leaders today must navigate an unprecedented convergence of historical inequities, systemic shifts, and evolving community needs. In this powerful session, Dr. Bishop—board member, thought leader, and author of For Such a Time as This—issues a compelling call for transformational leadership that meets The Urgency of Now with courage, clarity, and the adaptive capacity to drive meaningful change.</i> Facilitator: Vertelle Pondexter-Jamison, Board Member, OCAB CAA	
	2. Managing Difficult Conversations with Clients in Community Services Presenter: Dr. Travien Capers, Director of Assessment and Quality Improvement, University of South Carolina <i>Effective communication is essential in community services, where professionals frequently engage with clients facing complex and sensitive issues. Managing difficult conversations requires a balance of empathy, professionalism, and conflict-resolution skills to foster trust and ensure positive outcomes. This abstract explores key strategies for navigating challenging discussions with clients, including active listening, de-escalation techniques, trauma-informed communication, and setting clear boundaries. It also highlights the importance of cultural competency and emotional intelligence in addressing diverse client needs. By equipping service providers with these skills, organizations can enhance client relationships, improve service delivery, and create a supportive environment for both staff and the communities they serve.</i> Facilitator: TBA	
	3. Tips to Enhance CLASS Scores: Behavior or Temperament Presenter: Janet Thompson, Training Specialist, SHARE <i>This training will help educators recognize that what may appear to be challenging behavior is sometimes a reflection of a child's temperament—not misbehavior. The educators will explore the importance of understanding temperament and how it influences children's responses. Join us as we examine how classroom climate affects behavior and why creating a supportive environment is essential for improving interactions and enhancing CLASS scores.</i>	

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	Facilitator: TBA	
	4. A Better Tool for Families: What's New in First 5 Presenter: Austin Reed, First 5 Coordinator SC First Steps <i>First Five helps connect South Carolina families with the services they need, want, and deserve. This session shows a new feature created with input from Head Start and opens the floor to discuss how First Five can continue improving for families and Head Start providers alike.</i>	
	5. Mental Health in the Workplace Presenter: Zenethia Brown, Executive Director, NAMI MID-Carolina <i>Managing stress in both your personal and professional life is important. When you become stressed, the brain undergoes chemical and physical changes that affect its overall functioning. During periods of high stress, certain chemicals within the brain, including the neurotransmitters dopamine, epinephrine, and norepinephrine, begin to rise, causing larger amounts of these and other "fight-or-flight" hormones, such as adrenaline, to be released by the adrenal glands. The release of these chemicals contributes to certain physiological effects, including rapid heart rate, higher blood pressure, and a weakened immune system. When left unmanaged over time, chronic stress can lead to the development of other serious problems, such as stomach ulcers, stroke, asthma, and heart disease. This workshop will provide participants with information and tools to help them manage stress.</i> Facilitator: TBA	
	6. Budgeting for Success Presenter: Dr. Abdalla Straker, Executive Director, Straight Road International	

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		<i>A budget is a critical tool for an organization to plan for the future, as well as assess its current financial health. Budgets should be reviewed periodically to determine whether they are playing out as expected during the course of the year, and to determine whether adjustments are necessary.</i> Facilitator: TBA				
		7. Workforce Development Part 2: Selecting and Onboarding Presenter: John Tomlin, Apple Energy <i>Operating a weatherization program is tough. Join OEO and Apple Energy for a discussion on selecting and onboarding quality candidates.</i> Facilitator: Matthew Melton, Weatherization Director, OEO Monitor: KaDarius Garrett, Housing Manager, SCACAP				
3:15 PM – 3:30 PM		PM Networking Break – Visit Our Exhibitors!				
3:30 PM – 4:45 PM		Impact Learning Series C				
Board/ Leadership	CSBG/LIHEAP	Head Start	Human Resources	Fiscal	Weatherization	
3:30 PM – 4:45 PM		1. Board/Leadership: ROMA Training for Boards Presenter: TBA <i>This session is designed to equip Community Action Agency Boards with a strong understanding of the Results Oriented Management and Accountability (ROMA) cycle. Participants will explore the foundational concepts of ROMA, review its core principles and practices, and discuss how the ROMA Cycle, Organizational Standards, and Performance Management Framework work together. The training will help Boards strengthen performance measurement, management capacity, and alignment with Community Action National Goals.</i> Facilitator: TBA				
		2. Organizational Leadership and Capacity Building Presenter: Dr. Travien Capers, Director of Assessment and Quality Improvement, University of South Carolina <i>Focusing on the critical role of leadership, this session examines how effective leaders cultivate organizational capacity. It discusses strategies for developing skills, fostering innovation, and building resilient teams that adapt to change. Participants will learn how</i>				

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	leadership directly influences capacity growth and long-term organizational success. Facilitator: TBA	
	3. SNAP Employment & Training Program Overview Presenter: LaToya S Roundtree, SNAP Employment & Training Program Director, Department of Social Services <i>A co-presentation with Lakeisha Hawes for SNAP. I will provide an overview of program requirements and benefits for the SNAP Employment & Training Program.</i> Facilitator: TBA	
	4. The Power of Block Play Presenter: Janet Thompson, Training Specialist, SHARE <i>Educators will explore how block play supports key areas of development, including language, math, science, creativity, imagination, self-esteem, and social-emotional growth. By intentionally integrating CLASS concepts and interactions into block play, they can spark meaningful learning experiences and nurture children's higher-order thinking skills.</i> Facilitator: TBA	
	5. Supporting Employee Self Care Presenter: Zenethia Brown, Executive Director, NAMI MID-Carolina <i>This workshop emphasizes the importance of employee self-care as a foundation for workplace wellness. Participants will learn practical strategies to reduce stress, prevent burnout, and build resilience. Tools and techniques for integrating self-care into daily routines will be shared, empowering staff to thrive personally and professionally.</i> Facilitator: TBA	
	6. Fuel the Mission: Fundraising That Works Presenter: Tera Marshall, Director, Pawleys Island Child Development Center <i>This interactive fundraising workshop is designed to equip nonprofit professionals, community leaders, and volunteers with the tools and strategies needed to raise funds effectively and sustainably. Participants will explore proven techniques for donor engagement, crafting compelling fundraising messages, building long-term relationships, and leveraging events, campaigns, and digital tools. Through hands-on activities and real-world examples, attendees</i>	

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	<i>will gain practical insights to strengthen their fundraising efforts and maximize impact for their mission. Whether you're new to fundraising or looking to refine your approach, this session offers valuable takeaways for every level.</i> Facilitator: TBA	
	7. Workforce Development Part 3: Training and Coaching Presenter: John Tomlin, Apple Energy <i>Operating a weatherization program is tough. Join OEO and Apple Energy for a discussion on training and improving the performance of your workforce.</i> Facilitator: Matthew Melton, Weatherization Director, OEO Monitor: KaDarius Garrett, Housing Manager, SCACAP	
5:00 PM – 7:30 PM	Dinner On Your Own	
7:30 PM – 9:00 PM	Pajama Jam Hospitality Drop-in <i>Come wind down in style at our cozy Pajama Jam Hospitality Drop-In! Slip into your favorite PJs and swing by for a night full of fun, laughter, and laid-back vibes. Enjoy games, treats, and great company — it is the perfect way to relax, connect, and end the night! Don't miss this fun-filled evening... comfy attire highly encouraged!</i>	

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WEDNESDAY, NOVEMBER 12, 2025					
TIME	EVENT				
6:00 AM – 7:00 AM	Taking Steps Out of Poverty (Health and Wellness)				
7:30 AM – 8:45 AM	Start Your Day – Launch into Impact				
8:30 AM – 5:00 PM	Conference Registration Opens Exhibit Hall Opens				
9:00 AM – 10:30 AM	General Plenary III Presiding: • Senekita Farmer, President, SCSHSA State Updates • SC Department of Social Services, Steven Ferrufino, Chief Transformation Officer • SC Head Start Collaboration Office, Mary Lynne Diggs, Director National Updates • National Head Start Association, Tommy Sheridan, Deputy Director • CAPLAW (invited)				
10:30 AM – 10:45 AM	AM Networking Break – Visit Our Exhibitors!				
10:45 AM – 12:15 PM	Impact Learning Series A				
Board/ Leadership	CSBG/LIHEAP	Head Start	Human Resources	Fiscal	Weatherization
10:45 AM – 12:15 PM	1. Board/Leadership: Legal Challenges for Community Organizations Presenter: Charles Boykin, Boykin & Davis LLC Community organizations face an evolving landscape of legal and compliance challenges that can significantly impact their operations, governance, and long-term sustainability. This workshop will equip board leaders with a clear understanding of key legal issues, including nonprofit governance, fiduciary responsibilities, risk management, and regulatory compliance. Participants will gain practical insights to strengthen their organization's legal awareness and ensure effective, ethical leadership. Facilitator: TBA				
	2. Monitoring for Impact Presenter: Hugh Poole, CSBG Director, NASCAP This session introduces a new, innovative approach to monitoring that enhances efficiency and impact. Participants will explore strategies for aligning state efforts and resources where they are most				

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2025 Statewide Mid-Fall Training Conference

Monday, November 10, 2025 – Thursday, November 13, 2025

Sheraton Myrtle Beach, 2101 N Oak Street, Myrtle Beach, SC 29577

**Theme: "Together Towards Tomorrow:
Navigating Change with Unity, Purpose, and Impact**

	needed, ensuring stronger outcomes and more targeted support for communities and programs across the state. Facilitator: TBA	
	3. Parent Involvement: Why It Matter Presenter: Veronica Reed, Trainer, Training Made Simple, LLC <i>This training equips educators to build strong parent partnerships, overcome engagement barriers, and support children's academic and emotional growth. Learn the difference between involvement and engagement to foster a family-centered learning environment.</i>	
	4. Navigating the New Monitoring Review Process Presenter: Mark Davis, President/Lead Consultant, The Non-Profit Connection, Inc. <i>This session is designed to equip Head Start leaders and staff with the knowledge, tools, and strategies needed to navigate the revised Head Start monitoring review process with confidence. With a renewed emphasis on data-driven decision-making, fiscal accountability, continuous improvement, and compliance with the Head Start Program Performance Standards (HSPPS), this training will help programs understand how to prepare for and respond to both Focus Area 1 and Focus Area 2 reviews under the Office of Head Start's monitoring framework.</i> Facilitator: TBA	
	5. Village Concept in the Workplace Presenter: Cheryl Harris, Consultant, Personified Consulting <i>A human-centered approach to organizational culture that emphasizes community, mutual support, and shared responsibility. The village concepts reimagine the holistic concept of the workplace and places value on the people within the organization and the role they play in the success of the whole. Productivity, resilience, boosted morale and improving retention are front and center in organizational growth</i>	

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		6. Financial Sustainability Presenter: Dr. Abdalla Straker, Executive Director, Straight Road International <i>Financial sustainability means being able to maintain financial health and mitigate risks long-term. Sustainable organizations have strategic plans to earn, protect, and grow so they can do the best for their missions. We will examine best practices for budgeting & planning, operations, reporting & monitoring, and board governance.</i> Facilitator: TBA				
		7. Modeling Windows and Doors in Energy Audit Presenter: John Tomlin, Apple Energy <i>Weatherization is not a window and door replacement program, but it is important for the integrity of the audit that windows and doors are modeled accurately. Join us to find out how!</i> Facilitator/Monitor: KaDarius Garrett, Housing Manager, SCACAP				
12:30 PM – 2:30 PM		Awards & Recognition Luncheon				
2:45 PM – 4:00 PM		Impact Learning Series B				
Board/ Leadership	CSBG/LIHEAP	Head Start	Human Resources	Fiscal	Weatherization	
2:45 PM – 4:00 PM		1. Board/Leadership: Expected Roles and Responsibilities of Tripartite Board of Directors Presenter: John w. Edwards, Jr., Principal Consultant, The Edwards Group Florida, Inc. <i>This presentation covers the role and responsibilities of the tripartite board of directors' unique anti-poverty leadership, action assigned by law to community action agencies.</i> Facilitator: TBA				
		2. Pathways to Prosperity: Tools and Resources to Advance Economic Mobility Presenter: Lillie Seels, Director, Practice Transformation National Community Action Partnership <i>This training offers a practical overview of tools and resources available through the Collaborative on Economic Mobility that are designed to help support individuals, families, and communities on the journey to economic mobility. Participants</i>				

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	<i>will explore the curated selection of resources that address common challenges to economic mobility and will gain insight into actionable strategies for implementation with local community initiatives.</i> Facilitator: TBA	
	3. Strong Start Strong Finish Presenter: Cheryl Harris, Consultant, Personified Consulting <i>A conversation rooted in evidence-based research, of the power of a strong foundation early that helps to improve the social, emotional and cognitive needs of our future leaders. Underscoring the role of the family, educators, community to foster communities where all children can thrive.</i> Facilitator: TBA	
	4. Navigating the New Monitoring Review Process Presenter: Mark Davis, President/Lead Consultant, The Non-Profit Connection, Inc. <i>This session is designed to equip Head Start leaders and staff with the knowledge, tools, and strategies needed to navigate the revised Head Start monitoring review process with confidence. With a renewed emphasis on data-driven decision-making, fiscal accountability, continuous improvement, and compliance with the Head Start Program Performance Standards (HSPPS), this training will help programs understand how to prepare for and respond to both Focus Area 1 and Focus Area 2 reviews under the Office of Head Start's monitoring framework.</i> Facilitator: TBA	

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	5. Effective Communication: Strengthening Your Leadership in Early Childhood Programs Presenter: Veronica Reed, Trainer, Training Made Simple, LLC <i>Discover how effective communication strengthens leadership in early childhood programs. Learn practical strategies to improve messaging, build trust, and engage staff and families. Grounded in Head Start principles, this training connects everyday interactions and public outreach to stronger retention, community relationships, and school readiness outcomes.</i> Facilitator: TBA	
	6. Fiscal TAG Roundtable <i>The Fiscal TAG Roundtable offers a peer-led space for fiscal staff to connect, exchange ideas, and tackle common challenges in financial management. Through guided discussions and shared experiences, participants will have the chance to explore practical solutions, ask questions, and highlight successful strategies that strengthen fiscal operations across agencies. This session will also revisit key fiscal priorities that may have been postponed, creating momentum to move them forward together. Please note all agencies are requested to bring a copy of their Fiscal Policies & Procedures to share best practices and updates.</i> Facilitator: Tamika Shiggs, Lowcountry CAA Executive Fiscal TAG: James Pasley, Executive Director Waccamaw EOC	
	7. First Amendment and Public Employment Presenter: Charles Boykin, Boykin & Davis LLC <i>Given the current tenor of the times, this presentation will explore the First Amendment as it pertains to public employment. The First Amendment encourages and protects the expression and debate of ideas among individuals. However, the right to free speech is not an absolute right and is subject to certain limitations. While the First Amendment protects public employees' right to free speech, those protections are balanced against the government's interests</i>	

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	<i>as an employer. Courts generally recognize that the government must be able to maintain efficient and effective operations. This presentation will address what constitutes a matter of public concern and the limits on disruptive or harmful speech. By the end, we will have highlighted the practical implications or both employees and government employers navigating First Amendment protections for public employment.</i> Facilitator: TBA	
	8. Priority List DO's and Don'ts Presenter: OEO <i>Some agencies are using the Regional Priority List in place of an Energy Audit. OEO will provide feedback on issues they have noticed during monitoring and open the floor for additional discussion with the network.</i> Facilitator/Monitor: KaDarius Garrett, Housing Manager, SCACAP	
4:00 PM – 4:15 PM	PM Networking Break – Visit Our Exhibitors!	
4:15 PM- 5:30 PM	<i>The Price Is Right Gameshow!</i> <i>Join us for The Conference Game Show You Can't Miss! The Price Is Right!</i> <i>Get ready for lively music, high-energy games, and tons of audience participation as contestants test their luck, cheer each other on, and compete for monetary prizes! It's your chance to play, laugh, and win big — conference style!</i>	
5:30 PM – until	<i>Dinner on Your Own – Enjoy Myrtle Beach</i>	
5:00 PM – 6:00 PM	<i>Exhibit Hall Breakdown (optional)</i>	

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Thursday, November 13, 2025		
TIME	EVENT	
6:00 AM – 7:00 AM	Taking Steps Out of Poverty (Health and Wellness)	
7:30 AM – 8:45 AM	Start Your Day – Launch into Impact	
8:30 AM – 5:00 PM	Exhibit Hall Breakdown	
8:45 AM – 10:00 AM	SCSHSA Affiliate Meeting (Members Only) Facilitator: Senekita Farmer, President, SCSHSA	
8:45 AM – 10:00 AM	SCCAP Affiliate Meeting (Members Only) Facilitator: Sheila West- Gibbs, President, SCCAP	
10:15 AM – 12:30 PM	Closing Plenary IV Presiding: •Sheila West- Gibbs, President, SCCAP •Senekita Farmer, President, SCSHSA National Updates •National Community Action Foundation, David Bradley, Executive Director •National Community Action Partnership, Denise Harlow, Chief Executive Officer Presentation of Community Service Project •Jessica McMoore, Chief Executive Officer, SCACAP Evaluations, Conference Wrap Up & Door Prizes Spin the Wheel & Win Door Prizes! – We are requesting that each agency contribute two (2) door prizes (1 CAA & 1 Head Start) for distribution during the Closing Wrap-Up Session (\$25 minimum gift amount). Only agencies that provide gifts will be able to participate in the drawing. [MUST STAY UNTIL THE END TO WIN DOOR PRIZES] Closing Remarks •Senekita Farmer, President, SCSHSA •Sheila West-Gibbs, President, SCCAP •James L. Pasley, President, SCCAPDA	
PLEASE NOTE THE AGENDA IS TENTATIVE & SUBJECT TO CHANGE!		

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